

2022

OUR SOCIAL *Commitments*

EMILIANA
ORGANIC ✦ VINEYARDS

OUR COMMITMENT #1

IMPROVE THE LIFE QUALITY

OF OUR WORKERS AND THEIR FAMILIES THROUGH POLICIES AND INITIATIVES THAT BENEFIT THEIR DEVELOPMENT AND FAIR WORKING CONDITIONS.



HEALTH

- Optional supplementary health insurance for all employees.
- Preventive exams in all our facilities.
- Talks and activities that promote a healthy life style.
- Assistance for high complexity surgeries.



EDUCATION

- Access to higher education for the children of our coworkers.
- Promote and train our coworkers in organic agriculture.



RESPONSIBLE CONSUMPTION

We are committed to moderate alcohol consumption, which is why we are part of Wine in Moderation, thus helping to educate and promote this cause.



FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

We respect the worker's right to form unions or other types of associations and to engage in collective bargaining.



DIVERSITY, INCLUSION, AND GENDER EQUITY

We believe that all coworkers should be treated with equality, dignity, and respect. We are committed to developing policies that promote a culture of diversity, opportunities, inclusion, and equity, rejecting any act of discrimination.

STRENGTHENING AND PROMOTING FAIR TRADE

TO ENSURE HUMAN DEVELOPMENT CONDITIONS FOR OUR EMPLOYEES AND COMMUNITIES.



At Emiliana, we are committed to and certified Fairtrade® because we believe it is a way of producing and marketing products based on social, economic, and ecologically ethical criteria, which aims to improve the living conditions and well-being of our coworkers, their families, and the community.

10 YEARS FAIR TRADE

Pioneering winery in Chile, with the largest number of workers and surface area in Chile.

\$381,7 received between 2011-2021 for different projects.
MILLION (CLP)

SOME OF OUR PROJECTS

 **HOUSING IMPROVEMENT** | Emiliana's iconic project and main work line of Fair Trade. It seeks to improve the housing conditions of workers, so that everyone can live on minimum standards of habitability.

 **HEALTH FUND** | This project seeks to improve the access to health for our workers and their families.

 **SOLIDARITY FUND** | A project that seeks to assist the worker in the case of a catastrophic event, whether health or material.

 **EMILIANA LIBRARY** | A project that consists of the creation of a collective library with the books demanded by the schools of the partners' children.

 **COMMUNITY/COLLECTIVE INITIATIVES** | This project seeks to create a positive impact and an internal collective development in the neighboring communities.

CREATE A POSITIVE IMPACT ON COMMUNITIES AND STAKEHOLDERS

BY WORKING TOGETHER AND SUPPORTING INITIATIVES THAT PROMOTE
ORGANIC AGRICULTURE AND COMMUNITY DEVELOPMENT.



COMMUNITY
DEVELOPMENT

Work together with local social organizations, supporting initiatives for their sustainable development.



PROJECTS

"José Guilisasti" Community Center in La Vinilla, Casablanca. This project seeks to outfit and activate this space for the community through workshops and infrastructure.



ORGANIC
CULTURE

We promote organic agriculture by transmitting its practices and benefits to our collaborators, producers, universities, and schools.